



## Prevent Policy

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## Aim

This policy is to inform everyone at EMA Training Ltd (EMA) about the Prevent Strategy and the dangers of **extremism & radicalisation** and what to do if we suspect anything whilst working or studying with EMA.

## Definitions

### What is Prevent?

PREVENT is about Preventing individuals becoming involved in Extremism and Radicalisation

The Prevent Duty (The Counter-Terrorism and Security Act June 2015) requires everyone in the education sector, to have "due regard to the need to prevent people from being drawn into terrorism", supporting terrorism or being drawn into non-violent extremism.

PREVENT aims to safeguard vulnerable adults and children who are at an increased risk of becoming involved in terrorist activities.

Guidance in the Act states we should:

- ✔ Respond to the ideological challenge of terrorism and the threat we face from those who promote
- ✔ Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support
- ✔ Work with sectors and institutions where there are risks of radicalisation that we need to address It is all our legal responsibility under the Prevent Duty to make sure that:
- ✔ You have undertaken training in the Prevent Duty as identified by your management § You are aware of when it is appropriate to refer concerns about learners/apprentices to the Prevent officer, (our Designated Safeguarding Lead)
- ✔ You exemplify British values of "democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs" into your work.

This policy sets out EMA will aim to:

- ✔ Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- ✔ Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support

Everyone (staff, board members and learners) at EMA will receive training about the dangers of **extremism & radicalisation** and what to do if it should occur.

**Extremism** – Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:

- 1) negate or destroy the fundamental rights and freedoms of others; or
- 2) undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
- 3) intentionally create a permissive environment for others to achieve the results in (1) or (2).

**Terrorism** - an action or threat designed to influence the government or intimidate the public. Its purpose is to advance a political, religious or ideological cause.

**Radicalisation** - someone with these extreme views which often involve danger, persuades someone else these are acceptable. They aim to get the person they are persuading to take part in dangerous activities to cause harm.

## Causes of Extremism & Radicalisation

There are many factors that contribute to **extremism & radicalisation**. They are often complex. You can find a list of the most common causes by following the link below. This is a link to the Action Counter Terrorism site.

<https://actearly.uk/what-are-the-causes-of-extremism/>

## How to Report Extremism & Radicalisation

If anyone at EMA is concerned about **extremism & radicalisation** in any capacity, they must report this immediately to the Designated Safeguarding Lead (DSL).

Reporting or disclosing a suspicion can be done by speaking to a member of EMA staff or SG team. Alternatively it can be by using the safeguarding button on EMA website.

<https://www.ematraining.co.uk/apprenticeships/safeguarding/>

DSL Contact Details	Designated Safeguarding Officer	Designated Safeguarding Officer
Rebecca Perkins	Laura Barber	Paula Gregory
Tel No: 01332 371666 Option 1	Tel No: 01332 371666 Option 1	Tel No: 01332 371666 Option 1
Email: <a href="mailto:safeguarding@ematraining.co.uk">safeguarding@ematraining.co.uk</a>	Email: <a href="mailto:safeguarding@ematraining.co.uk">safeguarding@ematraining.co.uk</a>	Email: <a href="mailto:safeguarding@ematraining.co.uk">safeguarding@ematraining.co.uk</a>

If there is an immediate danger then the emergency service should be called using **999**.

## REPORTit App



EMA Training Ltd recommend the use of REPORTit App. This allows for reporting of suspicions online content or websites anonymously. [https://www.report-it.org.uk/terrorism and extremist material](https://www.report-it.org.uk/terrorism-and-extremist-material)

EMA will report promptly any incidents to appropriate authorities using the links to **Derbyshire or Nottinghamshire Counter Terrorism Police below**.

- [Refer Prevent Team | Derbyshire Constabulary](#)
- [Refer Prevent Team | Nottinghamshire Police](#)

For any disclosure, Prevent or Safeguarding follow the process below -

Recognise – notice physical or emotional changes in an individual.

Respond – stay calm, listen, and react accordingly (call emergency services if required)

Record – using the My Concern App, name, date, contact details, detailed information and any action taken.

Report – to the DSL, nominated DSO or MD.

Refer – if required to the relevant service.

## Confidentiality

For each individual case the DSL will make a judgement on what information to release to other staff. This will be done on a need-to-know basis only. EMA will comply with the Data Protection Act 2018, but information will be shared where necessary to protect an individual. Staff should never promise confidentiality, as this may not be possible in every case.

## Case Studies

<https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation/case-studies>

## Monitoring and Review

Date for review: **Annually**

## Document Control

Version	Date	Reason for Update
1.0	April 2021	Created
2.0	September 2021	Additional contacts added
3.0	Jan 2024	Changed policy name Updated links to referral forms. Changed contact details.
4.0	Oct 2024	Extremism definition updated Changed contact number for SG team

